



## Job Summary

Landmark Theatres is looking for Casual and Freelance Technicians to join their team at the New Theatre and Key Theatre Peterborough. The successful candidate will work as part of a strong dedicated team across both venues. Duties will include working on many major touring productions across all disciplines of technical theatre. At all times, the role must have a can-do attitude and act as an ambassador for the company and venues. If you are passionate about theatre and have experience in technical theatre, this could be the perfect opportunity for you. Apply now to become a part of our exciting and fast-paced team.

## About Landmark Theatres

Landmark Theatres is a portfolio of regional venues in North Devon and Peterborough receiving a wide variety of arts and cultural opportunities for local communities. This includes major touring productions, high-profile live music acts, big-name stand-up comedy, dance, superb theatre and new writing. We also produce high-quality Musicals, Drama and Family productions



including our annual family Pantomime in Peterborough.

Our venues consist of: Queen Theatre, Barnstaple (650 seats), Landmark Theatre, Ilfracombe (450 seats), the New Theatre Peterborough (1,100 seats) and the Key Theatre Peterborough (112 & 360 seats). We are the largest new theatre entrant to Arts Council England's National Portfolio (23-26) and are working with a number of high-quality partners such as Birmingham Royal Ballet, The National Theatre and Paines Plough.

We receive an annual grant of £1 million a year for the current three-year funding cycle from 2023-24 to 2025-26 to ensure that Landmark Theatres can deliver an ambitious artistic mission, driving quality work, inspiring and developing new talent for and with the audience we serve across North Devon and Peterborough. This funding is a great vote of confidence in our potential to deliver to areas previously underinvested in culturally. We are now building a new producing theatre organisation outside London – for the first time in a generation.

The company has strong foundations in generating income as commercially driven



businesses, driving trade and strong attendance. But newly found relationships with key stakeholders such as ACE have broadened the companies' ambitions against their Let's Create Strategy.

We pride ourselves on an in-depth understanding of the locations in which we operate. Working in areas of lower cultural engagement across the UK. We are respectful and responsive to local priorities, deliver innovation and work in partnership to empower our communities. We deliver a breadth of creative activities and ways in which our communities can engage whether that be as an audience member, participant, decision maker or through developing talent.

[landmarktheatres.co.uk/](https://landmarktheatres.co.uk/)

Landmark Theatres is a value-led organisation: innovate, include, collaborate, empower, sustain. We are committed to being diverse and inclusive and to making our workforce representative of different backgrounds and experiences of the communities we serve.



## LANDMARK THEATRES LTD

### Casual and Freelance Technicians

#### Job description

Job Title: Casual / Freelance Technician

Responsible to: Technical Manager

Place of Work: New & Key Theatre Peterborough

Hours of Work: Weekday, evening and weekend  
work required as per our performance  
times.

Salary: £10.42 per hour + BECTU get outs on  
certain performances

Contract: Casual – Zero Hours

Start Date: As soon as possible

### OVERVIEW OF THE ROLE



The Casual Technician will report directly to the Senior Technician or Technical Manager, duties will predominantly include working on Fit ups, shows and get outs, working under the supervision of the in-house team. The role can be physically demanding and include some antisocial hours.

## Key Responsibilities

### Purpose & Responsibilities of the Role:

The following section is intended to list the key competencies and responsibilities of the role but is not intended to be exhaustive. It is anticipated that additional responsibilities will develop over time, and that the scope of the role may be expanded by agreement with the Technical Manager.

To work with the Technical Manager & Technical Department to ensure that the technical provision of both The New and Key Theatres are delivered in a professional manner and to a high standard.

1. To work within the technical team on the safe provision of all technical aspects relating to productions at Landmark Venues, or productions, this includes working fit-ups, get-outs, show calls and production periods as scheduled.



2. When required, to assist with the day-to-day installation and operation of all lighting, sound, rigging, staging AV, at The New and Key Theatres used for performance and production periods. To be proficient in the use of all in-house systems and equipment.
3. To assist the Technical Department in implementing and inputting to working practices and procedures,
5. To assist in ongoing planned maintenance for all setting, rigging, lighting, sound, and AV equipment, to fault find and carry out end user maintenance on these items and to ensure non-user serviceable faults are reported quickly and correctly to the Technical Manager
6. To assist the Technical Department with the general upkeep to the fabric, fixtures and fittings of the auditorium, backstage and Front of House areas
7. To comply, work within, where applicable to the guidelines of the theatre's license and working practices, as identified by the Technical Manager and, especially regarding Health and Safety issues, including



- Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR)
  - Control of Substances Hazardous to Health Regulations (COSHH)
  - Work at height regulations
  - Provision and use of work equipment regulations
  - Electricity at work regulations
  - Noise at work regulations
  - The understanding and implementation of the evacuation procedure and fire escape routes
  - Hygiene and safety of staff and public areas, good housekeeping in all staff areas
8. Any other duties that may be reasonably requested by the Technical Manager.

## Person Specification

### Essential

- A Passion for Arts and Culture
- Experience of working in a Technical Theatre Environment
- Excellent customer service skills



- A good level of ICT skills using Microsoft office suite of packages.
- Lighting, Sound and Stage Operation and Installation.
- Ability to rig and focus generic fixtures.
- Understanding of intelligent fixtures
- Working knowledge of Stag Crew
- Knowledge of Fit up and Get outs.
- Team player
- Ability to multi-task
- Good interpersonal skills
- Good organisational skills
- Excellent time keeping
- Flexible, positive, and inclusive attitude

## Desirable

- Experience of ETC Lighting desks
- Experience and knowledge of Digico and Yamaha Sound Desks
- Health and Safety Knowledge
- LOLER Knowledge
- Follow Spor Operation
- Dressing / Wardrobe
- Rigging Knowledge



The job description for this position may be reviewed and amended to incorporate the future needs of the department and organisation. This job description is intended as a guide to the nature of the work required of this position. It is neither wholly comprehensive nor restrictive and is subject to review.

Landmark Theatres Ltd is committed to being a diverse and inclusive organisation and we are keen to make our workforce more representative of different backgrounds and experiences of the communities we serve. We work to remove barriers and pride ourselves on giving opportunities to people of all walks of life and all class backgrounds. We welcome applications from people who are under-represented in our organisation and/or arts organisations in general.

Landmark Theatres Ltd is committed to safeguarding the welfare of participants and partners. Applicants will be asked about any previous convictions, cautions, and reprimands, including those that are considered 'spent' as defined by the Rehabilitation Offenders Act 1974 (Exceptions) Order 1975 (Amended 2013). The



successful candidate must be willing to undergo an enhanced Disclosure and Barring Service check (at Landmark's expense) if a job offer is made subject to this being obtained.

To apply for this role please complete the application form and equal opportunities monitoring form found on our website and return to [jobs@landmarktheatres.co.uk](mailto:jobs@landmarktheatres.co.uk) with Casual Technician in the subject line.

All applicants will receive a response regardless of the shortlisting outcome.